

# **Request for Proposal (RFP)**

Ref. no. RfP10100166

Date: 26 May 2010

Dear Sir/Madam.

Subject: RFP for the provision of consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova

- 1. You are requested to submit a proposal for providing consulting services in elaborating and implementing Performance budgeting concept in Local Governments operations in Moldova as per enclosed Terms of Reference (TOR).
- 2. To enable you to submit a proposal, attached are:

i.	Instructions to Offerors	(Annex I)
ii.	General Conditions of Contract	(Annex II)
iii.	Terms of References (TOR)	(Annex III)
iv.	Proposal Submission Form	(Annex IV)
v.	Price Schedule/Financial Proposal	(Annex V)

3. Your offer comprising of technical proposal and price schedule/financial proposal, in separate sealed envelopes, marked with "RFP for the provision of consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova – JILDP" should reach the UNDP office no later than 10 June 2010, 16:30, local time.

Offers can be submitted either in hard copy or electronically.

a) Documents/offers in hard copy need to be addressed to:

UNDP Moldova,

131, 31 August 1989 Street, MD-2012 Chisinau, Republic of Moldova

**Attention: Registry Office/Procurement** 

b) Offers sent electronically need to be addressed to the following e-mail address:

tenders-Moldova@undp.org

Offers shall be clearly marked with "RFP for the provision of consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova – JILDP"

Contact person for clarifications: Valeria Ieseanu, Project Manager (valeria.ieseanu@undp.org)

- 4. If you request additional information, we would endeavour to provide information expeditiously, but any delay in providing such information will not be considered a reason for extending the submission date of your proposal.
- 5. You are requested to acknowledge receipt of this letter and to indicate whether or not you intend to submit a proposal.

Yours sincerely,

Deputy Resident Representative

Matilda Dimovska. M.



# Annex I Instructions to Offerors

## A. Introduction

#### 1. General

The purpose of this Request for Proposal (RFP) is to solicit proposals from the qualified companies to carry out the assessment of deconcentrated public services in the Republic of Moldova.

# 2. Cost of proposal

The Offeror shall bear all costs associated with the preparation and submission of the Proposal, the UNDP will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the solicitation.

## **B.** Solicitation Documents

#### 3. Contents of solicitation documents

Proposals must offer services for the total requirement. Proposals offering only part of the requirement will be rejected. The Offeror is expected to examine all corresponding instructions, forms, terms and specifications contained in the Solicitation Documents. Failure to comply with these documents will be at the Offeror's risk and may affect the evaluation of the Proposal.

# 4. Clarification of solicitation documents

A prospective Offeror requiring any clarification of the Solicitation Documents may notify the procuring UNDP entity in writing at the organisation's mailing address or fax number indicated in the RFP. The procuring UNDP entity will respond in writing to any request for clarification of the Solicitation Documents that it receives earlier than two weeks prior to the deadline for the submission of Proposals. Written copies of the organisation's response (including an explanation of the query but without identifying the source of inquiry) will be sent to all prospective Offerors that has received the Solicitation Documents.

#### 5. Amendments of solicitation documents

At any time prior to the deadline for submission of Proposals, the procuring UNDP entity may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Offeror, modify the Solicitation Documents by amendment.

All prospective Offerors that have received the Solicitation Documents will be notified in writing of all amendments to the Solicitation Documents.

In order to afford prospective Offerors reasonable time in which to take the amendments into account in preparing their offers, the procuring UNDP entity may, at its discretion, extend the deadline for the submission of Proposals.

# C. Preparation of Proposals

# **6.** Language of the proposal

The Proposal prepared by the Offeror and all correspondence and documents relating to the Proposal exchanged by the Offeror and the procuring UNDP entity shall be written in the English language. Any printed literature furnished by the Offeror may be written in another language as long as accompanied by

an English translation of its pertinent passages in which case, for purposes of interpretation of the Proposal, the English translation shall govern.

## 7. Documents comprising the proposal

The Proposal shall comprise the following components:

- (a) Proposal submission form (Annex IV);
- (b) Operational and technical part of the Proposal, including documentation to demonstrate that the Offeror meets all requirements;
- (c) Price schedule/financial proposal, completed in accordance with clauses 9 and 10 (Annex V).

# 8. Operational and technical documentation

The operational and technical part of the Proposal shall contain the following documents:

- Description of the organization (experience, human resources, technical and managerial capacity in the related field);
- Copy of registration certificate;
- Workplan and approach (detailed description of methodology and activities, schedule, agenda);
- CVs of involved consultants, including the role and tasks of each of them;
- Detailed Budget (presented in a separate envelope);
- Financial report for previous year or/and last audit report;
- 3 Reference Letters:
- Other relevant documents.

## 9. Proposal form

The Offeror shall structure the operational and technical part of its Proposal as follows:

## (a) Management plan

This section should provide corporate orientation to include the year and state/country of incorporation and a brief description of the Offeror's present activities. It should focus on services related to the Proposal.

This section should also describe the organisational unit(s) that will become responsible for the contract, and the general management approach towards a project of this kind. The Offeror should comment on its experience in similar projects and identify the person(s) representing the Offeror in any future dealing with the procuring UNDP entity.

## (b) Resource plan

This should fully explain the Offeror's resources in terms of personnel and facilities necessary for the performance of this requirement. It should describe the Offeror's current capabilities/facilities and any plans for their expansion.

# (c) Proposed methodology

This section should demonstrate the Offeror's responsiveness to the specification by identifying the specific components proposed, addressing the requirements, as specified, point by point; providing a detailed description of the essential performance characteristics proposed warranty; and demonstrating how the proposed methodology meets or exceeds the specifications.

The operational and technical part of the Proposal should not contain any pricing information whatsoever on the services offered. Pricing information shall be separated and only contained in the appropriate Price Schedules.

It is mandatory that the Offeror's Proposal numbering system corresponds with the numbering system used in the body of this RFP. All references to descriptive material and brochures should be included in the appropriate response paragraph, though material/documents themselves may be provided as annexes to the Proposal/response.

Information which the Offeror considers proprietary, if any, should be dearly marked "proprietary" next to the relevant part of the text and it will then be treated as such accordingly.

# 10. Proposal prices

The Offeror shall indicate on an appropriate Price Schedule/Financial Proposal, an example of which is contained in these Solicitation Documents, the prices of services it proposes to supply under the contract.

#### 11. Proposal currencies

All prices shall be quoted in **US Dollars** and shall be exclusive of VAT.

## 12. Period of validity of proposals

Proposals shall remain valid for sixty (60) days after the date of Proposal submission prescribed by the procuring UNDP entity, pursuant to the deadline clause. A Proposal valid for a shorter period may be rejected by the procuring UNDP entity on the grounds that it is non-responsive.

In exceptional circumstances, the procuring UNDP entity may solicit the Offeror's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing. An Offeror granting the request will not be required nor permitted to modify its Proposal.

#### 13. Format and signing of proposals

The Offeror shall prepare one original and two copies of the Proposal, clearly marking each "Original Proposal" and "Copy of Proposal" as appropriate. In the event of any discrepancy between them, the original shall govern.

The two copies of the Proposal shall be typed or written in indelible ink and shall be signed by the Offeror or a person or persons duly authorised to bind the Offeror to the contract. The latter authorisation shall be indicated by written power-of-attorney accompanying the Proposal.

A Proposal shall contain no interlineations, erasures, or overwriting except, as necessary to correct errors made by the Offeror, in which case such corrections shall be initialled by the person or persons signing the Proposal.

## 14. Payment

UNDP shall effect payments to the Contractor after acceptance by UNDP of the invoices submitted by the contractor, upon achievement of the corresponding milestones.

# **D.** Submission of Proposals

## 15. Sealing and marking of proposals

The Offeror shall seal the Proposal in one outer and two inner envelopes, as detailed below.

## (a) The outer envelope shall be:

addressed to –

UNDP Moldova 131, 31 August 1989 Street, MD-2012 Chisinau, Republic of Moldova Attention: UNDP Registry Office/Procurement

and.

marked with –

"RFP for the provision of consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova – JILDP"

(b) Both inner envelopes shall indicate the name and address of the Offeror. The first inner envelope shall contain the information specified in Clause 8 (*Operational and technical documentation*) and in Clause 9 (*Proposal form*) above, with the copies duly marked "Original" and "Copy". The second inner envelope shall include the price schedule/financial proposal duly identified as such.

Note, if the inner envelopes are not sealed and marked as per the instructions in this clause, the procuring UNDP entity will not assume responsibility for the Proposal's misplacement or premature opening.

(c) In case of electronic submission, the Offeror shall send two messages by e-mail to the following address: tenders-Moldova@undp.org

The first e-mail message shall contain the information specified in Clause 9 (*Proposal form*) and Clause 8 (*Operational and technical documentation*) above and shall have the following subject: "Technical Proposal for: RFP for the provision of consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova – JILDP". The second e-mail message shall include the price schedule/financial proposal and shall have the following subject: "Financial Proposal for: RFP for the provision of consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova – JILDP".

## Important Note for Offerors submitting proposals in electronic format/via e-mail.

Having prepared the Proposal in paper format as specified in Clause "D. Submission of Proposals" hereof, the entire Proposal should be scanned or otherwise converted into one or more electronic .pdf (Adobe Acrobat) format files and attached to one or more E-mails. The Subject line of the E-mail(s) should state: "Technical Proposal: RFP for the provision of consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova – JILDP" and separate e-mail "Financial Proposal: RFP for the provision of consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova – JILDP" – DO NOT OPEN IN ADVANCE. The opening of the financial proposal must be secured with the password protected ZIP archive by the Offeror, which will be given to the procuring UNDP entity upon its request after the completion of the technical proposals evaluation.

To assist procuring UNDP entity in the assurance of transparency, it is recommended that, prior to sending the Email(s), Offerors should open "Options", then "Voting and Tracking Options" and select "Request a delivery receipt for this message" AND "Request a read receipt for this message". This option path is for Microsoft Office Outlook software. Other software should offer similar options, although the path and wording might be somewhat different.

## **16.** Deadline for submission of proposals

Proposals must be received by the procuring UNDP entity at the address or e-mail address specified under clause *Sealing and marking of Proposals* no later than **10 June 2010, 16:30, local time.** 

The procuring UNDP entity may, at its own discretion extend this deadline for the submission of Proposals by amending the solicitation documents in accordance with clause *Amendments of Solicitation Documents*, in which case all rights and obligations of the procuring UNDP entity and Offerors previously subject to the deadline will thereafter be subject to the deadline as extended.

## 17. Late Proposals

Any Proposal received by the procuring UNDP entity after the deadline for submission of proposals, pursuant to clause *Deadline for the submission of proposals*, will be rejected.

# 18. Modification and withdrawal of Proposals

The Offeror may withdraw its Proposal after the Proposal's submission, provided that written notice of the withdrawal is received by the procuring UNDP entity prior to the deadline prescribed for submission of Proposals.

The Offeror's withdrawal notice shall be prepared, sealed, marked, and dispatched in accordance with the provisions of clause *Deadline for Submission of Proposals*. The withdrawal notice may also be sent by telex or fax but followed by a signed confirmation copy.

No Proposal may be modified subsequent to the deadline for submission of proposals.

No Proposal may be withdrawn in the Interval between the deadline for submission of proposals and the expiration of the period of proposal validity specified by the Offeror on the Proposal Submission Form.

# **E.** Opening and Evaluation of Proposals

# 19. Opening of proposals

The procuring entity will open the Proposals in the presence of a Committee formed by the Head of the procuring UNDP entity.

#### **20.** Clarification of proposals

To assist in the examination, evaluation and comparison of Proposals, the Purchaser may at its discretion, ask the Offeror for clarification of its Proposal. The request for clarification and the response shall be in writing and no change in price or substance of the Proposal shall be sought, offered or permitted.

## 21. Preliminary examination

The Purchaser will examine the Proposals to determine whether they are complete, whether any computational errors have been made, whether the documents have been properly signed, and whether the Proposals are generally in order.

Arithmetical errors will be rectified on the following basis: If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected. If the Offeror does not accept the correction of errors, its Proposal will be rejected. If there is a discrepancy between words and figures the amount in words will prevail.

Prior to the detailed evaluation, the Purchaser will determine the substantial responsiveness of each Proposal to the Request for Proposals (RFP). For purposes of these Clauses, a substantially responsive Proposal is one which conforms to all the terms and conditions of the RFP without material deviations. The Purchaser's determination of a Proposal's responsiveness is based on the contents of the Proposal itself without recourse to extrinsic evidence.

A Proposal determined as not substantially responsive will be rejected by the Purchaser and may not subsequently be made responsive by the Offeror by correction of the non-conformity.

# 22. Evaluation and comparison of proposals

A two-stage procedure will be utilised in evaluating the proposals, with evaluation of the technical proposal being completed prior to any price proposal being opened and compared. The price schedule/financial proposal of the Proposals will be opened only for submissions that passed the minimum technical score of 70% of the obtainable score of 700 points in the evaluation of the technical proposals.

The technical proposal is evaluated on the basis of its responsiveness to the Term of Reference (TOR) and the Instructions to Offerors.

In the Second Stage, the price proposal of all contractors, who have attained minimum 70% score in the technical evaluation, will be compared. The **cumulative analysis scheme** will be applied with a total score being obtained upon the combination of weighted technical and financial attributes. An Offeror's response to the solicitation document is evaluated and points are attributed based on how well they meet the defined desirable criteria. Cost under this method of analysis is rendered as an award criterion, which will be 30% out of a total score of 1000 of all the desirable factors of the RFP. The contract will be awarded to the offeror obtaining the highest cumulative score. The following formula will be applied in calculating the cumulative score:

$$B = T + \frac{C_{low}}{C} \times 300,$$

where

T – is the total technical score awarded to the evaluated proposal;

C – is the price of the evaluated proposal; and

 $C_{low}$  – is the lowest of all evaluated proposal prices among responsive proposals.

# Technical Evaluation Criteria

Sumn	nary of Technical Proposal	Score Weight	Points		Compa	ny / Othe	r Entity	
Evalu	ation Forms		Obtainable	A	В	C	D	Е
1.	Expertise of Firm / Organisation							
	submitting Proposal	25%	175					
2.	Proposed Work Plan and Approach	35%	245					
3.	Personnel	40%	280					
	Total		700					

Evaluation forms for technical proposals follow on the next two pages. The obtainable number of points specified for each evaluation criterion indicates the relative significance or weight of the item in the overall evaluation process. The Technical Proposal Evaluation Forms are:

Form 1: Expertise of Firm / Organisation Submitting Proposal

Form 2: Proposed Work Plan and Approach

Form **3:** Personnel

Technical Proposal Evaluation		Points		Compa	Company / Other Entity			
Form 1			obtainable	A	В	C	D	Е
Expe	ertise of firm / organisation submitting proposal							
1.1	Reputation of Organisation and Staff (Competent Reliability)	ce /	35					
1.2	General Organisational Capability which is likely to affect implementation (i.e. loose consortium, holding company or one firm, size of the firm / organisation, strength of project management support e.g. project financing capacity and project management controls)		25					
1.3	Extent to which any work would be subcontracted (subcontracting carries additional risks which may affect project implementation, but properly done it offers a chance to access specialised skills).		15					
1.4	Quality assurance procedures, warranty		20					
1.5	Relevance of:  - Specialised Knowledge (social sciences, public administration, etc.)  - Experience on similar Projects in the Region  - Work for UNDP/ major multilateral/ or bilateral programmes	10 10 10	30					
1.6	Experience in conducting and supporting quantit and qualitative research  - less than 5 years  - 5 years  - more than 5 years	30 40 50	50					
			175					

Technical Proposal Evaluation		Points		Compa	ny / Othe	r Entity	
Form	2	Obtainable	A	В	С	D	Е
Propo	osed Work Plan and Approach						
2.1	To what degree does the Offeror understand the task?	25					
2.2	Have the important aspects of the task been addressed in sufficient detail?	15					
2.3	Are the different components of the project adequately weighted relative to one another?	15					
2.4	Is the proposal based on a survey of the project environment and was this data input properly used in the preparation of the proposal?	20					
2.5	Is the conceptual framework adopted appropriate for the task?	40					
2.6	Is the scope of task well defined and does it correspond to the TOR?	80					
2.7	Is the presentation clear and is the sequence of activities and the planning logical, realistic and promise efficient implementation to the project?	50					
		245					

Personnel   Sub-Score   General Qualification   120   Suitability for the Project   International Experience   - less than 3 years   10   - 3-5 years   20   - more than 5 years   30   Administration sector   Sub-Score   Suitability for the Project   International Experience   - less than 3 years   20   - more than 5 years   20   - more than 5 years   20   - 3-5 years   30   Administration sector   Professional experience in the area of specialisation (management of quantitative qualitative reviews; analysis of statistical data)   - less than 3 years   20   - 3-5 years   30   - more than 5 years   40   East than 3 years   20   - 3-5 years   30   - more than 5 years   40   East than 3 years   10   - 3-5 years   10   - 3-5 years   10   - 3-5 years   15   - more than 5 years   20   East than 3 years   20   East than 3 years   10   - 3-5 years   20   East than 3 years   10   - 3-5 years   20   East than 3 years   20   East than 3 years   10   - 3-5 years   20   East than 3 years   10   - 3-5 years   20   East than 3 years   10   - 3-5 years   20   East than 3 years   10   East than 3 years   10   East than 3 years   10   East than 3 years   20   East than	itity	er Entity	ny / Othe	Compa		Points		Technical Proposal Evaluation		
3.1   Task Manager					Α	Obtainable		Form 3		
Sub-Score   120								Personnel		
Sub-Score   120										
General Qualification   120						140			Task Manager	3.1
Suitability for the Project   International Experience   -   less than 3 years   10   - 3-5 years   20   - more than 5 years   30     Knowledge of Moldovan Public   30   Administration sector   Professional experience in the area of specialisation (management of quantitative / qualitative reviews; analysis of statistical data)   less than 3 years   20   - 3-5 years   30										
International Experience							120			
- less than 3 years		<u> </u>								
- 3-5 years   20   - more than 5 years   30   Knowledge of Moldovan Public   30   Administration sector   Professional experience in the area of specialisation (management of quantitative (qualitative reviews; analysis of statistical data)   - less than 3 years   20   - 3-5 years   30   - more than 5 years   40   Knowledge of the region   20   Language Qualifications   20										
- more than 5 years									·	
Knowledge of Moldovan Public Administration sector Professional experience in the area of specialisation (management of quantitative /qualitative reviews; analysis of statistical data)  - less than 3 years   20 - 3-5 years   30 - more than 5 years   40 Knowledge of the region   20 Language Qualifications   20  3.2 Senior Expert   85  Sub-Score   50  General Qualification   70  Suitability for the Project   10 - 3-5 years   15 - more than 5 years   10 - Administration sector   70  Professional experience in the area of specialisation (elaborating research methodologies, conducting researches, analysing and interpreting results) - less than 3 years   10 - 3-5 years   10 - 3-5 years   20 - more than 5 years   20 - more than 5 years   20 - more than 5 years   10 - 3-5 years   20 - more than 5 years   20 - more than 6 years   20 - more than 6 years   20 - more than 7 years   20 - more than 6 years   20 - more than 7 years   20 - more than 8 years   20 - more tha									- 3-5 years	
Administration sector Professional experience in the area of specialisation (management of quantitative   qualitative reviews; analysis of statistical data)  - less than 3 years   20 - 3-5 years   30 - more than 5 years   40  Knowledge of the region   20  Language Qualifications   20  3.2 Senior Expert   85  Sub-Score   General Qualification   70  Suitability for the Project   International Experience   10 - 3-5 years   15 - more than 5 years   10 - 3-5 years   15 - more than 5 years   20 Knowledge of Public   20 Administration sector   20 Frofessional experience in the area of specialisation (elaborating researche, analysing and interpreting results)   16 - 3-5 years   10 - 3-5 years   5 - less than 3 years   10 - 3-5 years   5 - secondary of the area of specialisation (elaborating researche, analysing and interpreting results)   15 - less than 3 years   20 - more than 5 years   30 - Language Qualifications   15 - Sub-Score   55 - Sub-Score										
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specialisation (management of quantitative /qualitative reviews; analysis of statistical data)  - less than 3 years   20 - 3-5 years   30 - more than 5 years   40  Knowledge of the region   20  Language Qualifications   20  140  3.2 Senior Expert   85  Senior Expert   85  General Qualification   70  Suitability for the Project   10 - 3-5 years   10 - 3-5 years   15 - more than 5 years   20  Knowledge of Public   20  Administration sector   20  Administration sector   20  Professional experience in the area of specialisation (elaborating research methodologies, conducting researchs, analysing and interpreting results) - less than 3 years   10 - 3-5 years   20 - more than 5 years   20 - more than 5 years   20 - more than 5 years   30  Language Qualifications   15  Language Qualifications   15  Sub-Score   55  General Qualification   40  Suitability for the Project   10  Professional Experience in the area of social sciences, LPA or other related fields										
quantitative /qualitative reviews; analysis of statistical data)  - less than 3 years   20  - 3-5 years   30  - more than 5 years   40  Knowledge of the region   20  Language Qualifications   20    140        3.2   Senior Expert   85    Sub-Score        General Qualification   70  Suitability for the Project          International Experience        - less than 3 years   10  - 3-5 years   15  - more than 5 years   20  Knowledge of Public   20  Administration sector        Professional experience in the area of specialisation (elaborating researche methodologies, conducting researches, analysing and interpreting results)              - 3-5 years   20  - more than 5 years   20  - more than 5 years   30  Language Qualifications   15								ı of		
analysis of statistical data  - less than 3 years   20										
- less than 3 years										
- 3-5 years								20		
- more than 5 years									•	
Senior Expert										
Language Qualifications   20   140									· ·	
Sub-Score   Sub-Score							20			
Sub-Score   70							140			
Sub-Score   70										
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General Qualification		<u> </u>				85			Senior Expert	3.2
Suitability for the Project  International Experience - less than 3 years 10 - 3-5 years 15 - more than 5 years 20  Knowledge of Public 20 Administration sector  Professional experience in the area of specialisation (elaborating research methodologies, conducting researches, analysing and interpreting results) - less than 3 years 10 - 3-5 years 20 - more than 5 years 30  Language Qualifications 15  3.3 Junior Expert 55  General Qualification 40  Suitability for the Project International Experience in the area of social sciences, LPA or other related fields										
International Experience							70			
- less than 3 years   10   - 3-5 years   15   - more than 5 years   20   Knowledge of Public   20   Administration sector   Professional experience in the area of specialisation (elaborating research methodologies, conducting researches, analysing and interpreting results) - less than 3 years   10   - 3-5 years   20   - more than 5 years   30   Language Qualifications   15    3.3 Junior Expert   55    General Qualification   40   Suitability for the Project   International Experience   10   Professional Experience in the   15   area of social sciences, LPA or other related fields										
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- more than 5 years   20										
Knowledge of Public Administration sector  Professional experience in the area of specialisation (elaborating research methodologies, conducting researches, analysing and interpreting results)  - less than 3 years   10  - 3-5 years   20  - more than 5 years   30  Language Qualifications   15    Sub-Score									•	
Administration sector  Professional experience in the area of specialisation (elaborating research methodologies, conducting researches, analysing and interpreting results)  - less than 3 years		<u> </u>								
Professional experience in the area of specialisation (elaborating research methodologies, conducting researches, analysing and interpreting results)  - less than 3 years   10  - 3-5 years   20  - more than 5 years   30  Language Qualifications   15  85  3.3 Junior Expert   55  Sub-Score   General Qualification   40  Suitability for the Project   10  Professional Experience   10  Professional Experience in the area of social sciences, LPA or other related fields								20		
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analysing and interpreting results) - less than 3 years   10 - 3-5 years   20 - more than 5 years   30  Language Qualifications   15  85  3.3 Junior Expert   55  Sub-Score    General Qualification   40  Suitability for the Project   10  Professional Experience in the area of social sciences, LPA or other related fields										
- 3-5 years 20 - more than 5 years 30  Language Qualifications 15  3.3 Junior Expert 55  General Qualification 40  Suitability for the Project International Experience 10  Professional Experience in the area of social sciences, LPA or other related fields										
- more than 5 years 30  Language Qualifications 15  3.3 Junior Expert 55  Sub-Score  General Qualification 40  Suitability for the Project  International Experience 10  Professional Experience in the area of social sciences, LPA or other related fields								10	<ul> <li>less than 3 years</li> </ul>	
- more than 5 years 30  Language Qualifications 15  3.3 Junior Expert 55  Sub-Score  General Qualification 40  Suitability for the Project  International Experience 10  Professional Experience in the area of social sciences, LPA or other related fields								20	- 3-5 years	
3.3 Junior Expert  Sub-Score  General Qualification  Suitability for the Project  International Experience  Professional Experience in the area of social sciences, LPA or other related fields							<u> </u>		- more than 5 years	
3.3 Junior Expert  Sub-Score  General Qualification  Suitability for the Project  International Experience  Professional Experience in the area of social sciences, LPA or other related fields									<b>Language Qualifications</b>	
Sub-Score  General Qualification  Suitability for the Project  International Experience  Professional Experience in the area of social sciences, LPA or other related fields							85			
Sub-Score  General Qualification  Suitability for the Project  International Experience  Professional Experience in the area of social sciences, LPA or other related fields										
General Qualification   40		<u> </u>				55	0.1.0		Junior Expert	3.3
Suitability for the Project  International Experience 10  Professional Experience in the 15 area of social sciences, LPA or other related fields		<u> </u>								
International Experience 10 Professional Experience in the 15 area of social sciences, LPA or other related fields		<u> </u>					40			
Professional Experience in the area of social sciences, LPA or other related fields		<del>                                     </del>						10	· · ·	
area of social sciences, LPA or other related fields		<del>                                     </del>								
other related fields								13		
Experience in working with 15								15		
Central and local public bodies							<u> </u>			
Language Qualification 15									Language Qualification	
55							55			
Total Part 3 280						280			Total Part 3	

# F. Award of Contract

# 23. Award criteria, award of contract

The procuring UNDP entity reserves the right to accept or reject any Proposal, and to annul the solicitation process and reject all Proposals at any time prior to award of contract, without thereby incurring any liability to the affected Offeror or any obligation to inform the affected Offeror or Offerors of the grounds for the Purchaser's action.

Prior to expiration of the period of proposal validity, the procuring UNDP entity will award the contract to the qualified Offeror whose Proposal after being evaluated is considered to be the most responsive to the needs of the organisation and activity concerned.

# 24. Purchaser's right to vary requirements at time of award

The Purchaser reserves the right at the time of award of contract to vary the quantity of services and goods specified in the RFP without any change in price or other terms and conditions.

## **25.** Signing of the contract

Within 30 days of receipt of the contract the successful Offeror shall sign and date the contract and return it to the Purchaser.

# **General Conditions of Contract**

#### 1. LEGAL STATUS

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis UNDP. The Contractor's personnel and sub-contractors shall not be considered in any respect as being the employees or agents of UNDP or the United Nations.

#### 2. SOURCE OF INSTRUCTIONS

The Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its services under this Contract. The Contractor shall refrain from any action which may adversely affect UNDP or the United Nations and shall fulfil its commitments with the fullest regard to the interests of UNDP.

## 3. CONTRACTOR'S RESPONSIBILITY FOR EMPLOYEES

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

#### 4. ASSIGNMENT

The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims or obligations under this Contract except with the prior written consent of UNDP.

#### 5. SUB-CONTRACTING

In the event the Contractor requires the services of sub-contractors, the Contractor shall obtain the prior written approval and clearance of UNDP for all sub-contractors. The approval of UNDP of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform with the provisions of this Contract.

#### 6. OFFICIALS NOT TO BENEFIT

The Contractor warrants that no official of UNDP or the United Nations has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

## 7. INDEMNIFICATION

The Contractor shall indemnify, hold and save harmless, and defend, at its own expense, UNDP, its officials, agents, servants and employees from and against all suits, claims, demands, and liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor's employees, officers, agents or sub-contractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of workmen's compensation, products liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

# 8. INSURANCE AND LIABILITIES TO THIRD PARTIES

- 8.1 The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.
- 8.2 The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or its equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract
- 8.3 The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, boats, airplanes or other equipment

owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.

- 8.4 Except for the workmen's compensation insurance, the insurance policies under this Article shall:
  - (i) Name UNDP as additional insured:
  - (ii) Include a waiver of subrogation of the Contractor's rights to the insurance carrier against UNDP;
  - (iii) Provide that UNDP shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.
- 8.5 The Contractor shall, upon request, provide UNDP with satisfactory evidence of the insurance required under this Article.

#### 9. ENCUMBRANCES/LIENS

The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with UNDP against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

## 10. TITLE TO EQUIPMENT

Title to any equipment and supplies that may be furnished by UNDP shall rest with UNDP and any such equipment shall be returned to UNDP at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate UNDP for equipment determined to be damaged or degraded beyond normal wear and tear.

## 11. COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS

UNDP shall be entitled to all intellectual property and other proprietary rights including but not limited to patents, copyrights, and trademarks, with regard to products, or documents and other materials which bear a direct relation to or are produced or prepared or collected in consequence of or in the course of the execution of this Contract. At the UNDP's request, the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring them to UNDP in compliance with the requirements of the applicable law.

# 12. USE OF NAME, EMBLEM OR OFFICIAL SEAL OF UNDP OR THE UNITED NATIONS

The Contractor shall not advertise or otherwise make public the fact that it is a Contractor with UNDP, nor shall the Contractor, in any manner whatsoever use the name, emblem or official seal of UNDP or the United Nations, or any abbreviation of the name of UNDP or the United Nations in connection with its business or otherwise.

## 13. CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION

- 13.1 All maps, drawings, photographs, mosaics, plans, reports, recommendations, estimates, documents and all other data compiled by or received by the Contractor under this Contract shall be the property of UNDP, shall be treated as confidential and shall be delivered only to UNDP authorized officials on completion of work under this Contract.
- 13.2 The Contractor may not communicate at any time to any other person, Government or authority external to UNDP, any information known to it by reason of its association with UNDP which has not been made public except with the authorization of UNDP; nor shall the Contractor at any time use such information to private advantage. These obligations do not lapse upon termination of this Contract.

#### 14. FORCE MAJEURE; OTHER CHANGES IN CONDITIONS

- 14.1 Force majeure, as used in this Article, means acts of God, war (whether declared or not), invasion, revolution, insurrection, or other acts of a similar nature or force which are beyond the control of the Parties.
- 14.2 In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to UNDP, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify UNDP of any other changes in conditions or the occurrence of any event which interferes or threatens to interfere with its performance of this Contract. The notice shall include steps proposed by the Contractor to be taken including any reasonable alternative means for performance that is not prevented by force majeure. On receipt of the notice required under this Article, UNDP shall take such action as, in

its sole discretion, it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under this Contract

14.3 If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, UNDP shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 15, "Termination", except that the period of notice shall be seven (7) days instead of thirty (30) days.

#### 15. TERMINATION

- 15.1 Either party may terminate this Contract for cause, in whole or in part, upon thirty days notice, in writing, to the other party. The initiation of arbitral proceedings in accordance with Article 16 "Settlement of Disputes" below shall not be deemed a termination of this Contract.
- 15.2 UNDP reserves the right to terminate without cause this Contract at any time upon 15 days prior written notice to the Contractor, in which case UNDP shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination.
- 15.3 In the event of any termination by UNDP under this Article, no payment shall be due from UNDP to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this Contract. The Contractor shall take immediate steps to terminate the work and services in a prompt and orderly manner and to minimize losses and further expenditures.
- 15.4 Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the Contractor, UNDP may, without prejudice to any other right or remedy it may have, terminate this Contract forthwith. The Contractor shall immediately inform UNDP of the occurrence of any of the above events.

#### 16. SETTLEMENT OF DISPUTES

#### 16.1. Amicable Settlement

The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of, or relating to this Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the parties.

#### 16.2. Arbitration

Unless, any such dispute, controversy or claim between the Parties arising out of or relating to this Contract or the breach, termination or invalidity thereof is settled amicably under the preceding paragraph of this Article within sixty (60) days after receipt by one Party of the other Party's request for such amicable settlement, such dispute, controversy or claim shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining, including its provisions on applicable law. The arbitral tribunal shall have no authority to award punitive damages. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such controversy, claim or dispute.

#### 17. PRIVILEGES AND IMMUNITIES

Nothing in or relating to this Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

## 18. TAX EXEMPTION

- 18.1Section 7 of the Convention on the Privileges and Immunities of the United Nations provides, inter-alia, that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the United Nations exemption from such taxes, duties or charges, the Contractor shall immediately consult with UNDP to determine a mutually acceptable procedure.
- 18.2Accordingly, the Contractor authorizes UNDP to deduct from the Contractor's invoice any amount representing such taxes, duties or charges, unless the Contractor has consulted with UNDP before the payment thereof and UNDP has, in each instance, specifically authorized the Contractor to pay such taxes, duties or charges under protest. In that event, the Contractor shall provide UNDP with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized.

#### 19. CHILD LABOUR

- 19.1The Contractor represents and warrants that neither it, nor any of its suppliers is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical mental, spiritual, moral or social development.
- 19.2Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, at no cost to UNDP.

#### 20. MINES

- 20.1The Contractor represents and warrants that neither it nor any of its suppliers is actively and directly engaged in patent activities, development, assembly, production, trade or manufacture of mines or in such activities in respect of components primarily utilized in the manufacture of Mines. The term "Mines" means those devices defined in Article 2, Paragraphs 1, 4 and 5 of Protocol II annexed to the Convention on Prohibitions and Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 1980.
- 20.2Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind of UNDP.

#### 21. OBSERVANCE OF THE LAW

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

#### 22. AUTHORITY TO MODIFY

No modification or change in this Contract, no waiver of any of its provisions or any additional contractual relationship of any kind with the Contractor shall be valid and enforceable against UNDP unless provided by an amendment to this Contract signed by the authorized official of UNDP.

# **United Nations Development Programme Joint Integrated Local Development Programme**

## TERMS OF REFERENCE

Consultancy services to carry out the assessment of deconcentrated public services in the Republic of Moldova

# 1. Background

UNDP and UNIFEM in partnership with the Government of Moldova (State Chancellery) are implementing the Joint Integrated Local Development Programme (JILDP). The JILDP was designed to improve the policy framework, as well as to support the administrative systems and procedures focused on efficient transfer of competencies to Local Public Administrations (LPAs), decentralization and promotion of LPAs' role in decision making. It also helps in building the capacity of LPAs to plan, implement and monitor their strategic plans and improve local public service delivery, involving civil society and community efforts and participation.

Given the overall development context, related to the impact of the political and economic crisis, and considering the priorities of the Coalition for European Integration, new Government Programme, as well as the National Development Strategy, *Decentralization, Sustainable Local Development and Democratic Local Governance* represent key issues to be addressed in order to respond to existing country priorities and development challenges.

There are four types of issues to be addressed through the proposed Programme:

- The current policy framework does not respond to the need of local public authorities and does not provide sufficient clarity on their role, authority and responsibilities. Moreover, the legal framework regarding the local public finances is not approved and there is no clarity on the advancement of fiscal decentralisation. The specific needs of women and men, girls and boys, as well as the elderly, disabled, and other vulnerable population, individuals or groups, are not necessarily taken into account in national policies related to local sustainable local development and good local governance;
- Weak and underdeveloped capacity of LPA to address development challenges and to fulfil their responsibilities in front of citizens. Transparency and participation of CSOs and citizens, especially women in local decision making is limited. The association of LPA are highly politicised and weak in order to advocate for greater authority and resources for LPAs to better serve citizens needs. Management of services and utilities, which is one of the key responsibilities of LPA is weak. Moreover, the most vulnerable communities and groups of population (elderly, disabled, women at risk) do not have access to basic public services, such as access to water, clean environment, and social services. The quality of services provided locally is low.
- Most deprived rural communities in Moldova do not have enough capacities to access resources and participate in local development programmes. The deprived thus face compound forces of exclusion and may have extreme difficulties in accessing essential goods and/or services. Considering the difficult operating climate of rural communities, provision of services and relevant support to most vulnerable, more often, is lacking or is of a poor quality, due to scarce resources and limited capacity of the local authorities. Human

rights-based approach, including gender mainstreaming, is very rarely applied or taken into account.

• Communities in the Transnistrian region face a special development context given the unclear political status of the region. In addition to that, the communities from the security zone are struggling with additional barriers, including different violation of human rights from Transnistrian authorities (eg. freedom of movement).

# Key components of the programme:

Policy Advisory and Advocacy Component: Program will strengthen the capacity of the key ministries and partners (the Parliamentary Commission on Decentralization, State Chancellery, Ministry of Finance, Ministry of Labour, Social protection and family, Ministry of Construction and Regional Development among others) in elaborating policies, legislation & implementation mechanisms taking into account human rights and gender equality dimensions to advance the administrative and fiscal decentralization reform that shall accelerate human rights and gender responsive development at the regional and local level. Broad participation and engagement will be the core for the design and implementation of the reform.

Local Self-Governance and Participation Component: The capacity of the rayons and municipalities to plan, budget, implement, monitor and evaluate local development as well as to manage efficiently service delivery in the targeted areas, as well as the capacity to provide services will be assessed and strengthened through applying human rights and gender equality approach. Capacities of Associations of Local Authorities will be enhanced to advocate for better decentralisation and local development policies.

Community Empowerment Component: The JILDP will encourage and facilitate active participation of community members, especially women, youth, elderly and disabled, as the primary recipients of all local development initiatives, in the local development processes and decision-making. The Joint Programme will support local communities to have better access to improved services.

Transnistria and Security zone Component: The JILDP will be expanded to the Transnistria Region and will work more thoroughly in the security zone. It will cover all 5 rayons of the region and the areas from the security zone which are based on the left bank of Nistru River but are under Moldovan Government control. 20 communities from the Transnistria region will be supported and 9 from the security zone.

The Programme will be implemented and will advocate for using Human Rights Based Approach (HRBA) and Gender equality mainstreaming (GE) which calls for greater participation, accountability, transparency.

# 2. Objective of the assignment

The overall objective of the requested consultancy services is to conduct an in-depth analysis and review of existing deconcentrated public services in the Republic of Moldova, from the perspective of their institutional and organizational arrangements and functionality, the level of accessibility and degree of citizens' satisfaction with deconcentrated public services provision, and capacities of the Territorial Divisions of the State Chancellery to manage and coordinate them efficiently, so as to provide recommendations for their optimization and improvement.

More specifically, the review should focus on the following key issues:

# **a.** Analysis of deconcentrated public services themselves:

- § Identification of the deconcentrated public services and their mapping (the degree of service coverage and the level of deconcentration: 1<sup>st</sup> and 2<sup>nd</sup> LPAs levels)
- § The institutional aspect / enabling environment (policies, rules and norms, modes of operation administrative and financial relations of the deconcentrated services with and central public bodies on one side: related Ministries and Agencies, and with LPAs on the other side)
- § Organizational and functional capacities of deconcentrated services structures (organizational policies and procedures; functional responsibilities to plan, manage, coordinate and communicate; capacities to monitor, evaluate and adjust/improve: measure results and collect feedback to adjust and improve services; ensure accountability to all beneficiaries)
- § Provide recommendations for the optimization of deconcentrated public services in the view of institutional, organizational and functional arrangements.
- b. <u>Degree of citizens' accessibility and satisfaction with the deconcentrated public services</u>. The survey will include, but will not be limited at the following elements:
  - **§** Access of different categories of beneficiaries, with focus on vulnerable and marginalized groups to deconcentrated public services
  - Informing level and information sources of beneficiaries about different aspects of deconcentrated services management (legislation in the field, quality standards, consumers' rights, service activity timetable, public services' budgeting and financial reports, tariffs)
  - **§** Level of population awareness about their rights in regards to deconcentrated public services (equitable access to information, decision-taking, compensations and indemnities, proposals' submission, etc.) and the way these rights were enforced
  - § Beneficiaries' satisfaction level with the quality of existent services and their management, particularly of the vulnerable groups
  - **§** Quality evaluation and monitoring mechanisms for rendered services
  - Solution Develop recommendations for the quality improvement of deconcentrated public services and facilitation of citizens' access (focus on most vulnerable groups) to them.
- c. <u>Analysis of the capacities of the Territorial Divisions of the State Chancellery (TDSC) to</u> manage and coordinate deconcentrated public services from the following perspectives:
  - § Analysis of functional responsibilities of the TDSC defined by Government Acts
  - § Assessment of TDSC current organizational and functional capacities (organizational policies and procedures; functional responsibilities to plan, manage, coordinate and communicate; capacities to monitor, evaluate and adjust/improve: measure results and collect feedback on deconcentrated services provision) in the context of decentralization
  - § Collaboration mechanisms between LPAs deconcentrated services' offices TDSC
  - § Collaboration and reporting mechanisms between TDSC and State Chancellery
  - § Develop recommendations for the improvement of the TDSC institutional, functional and organizational arrangements; establish mechanisms for TDSC to efficiently manage and coordinate deconcentrated public services and promote the decentralization reform, mechanisms for an efficient cooperation with the above-mentioned actors (LPAs, State Chancellery, deconcentrated services offices).

# Indicative outline of the services/beneficiaries/institutions to be reviewed:

- 1) Deconcentrated public services of central authorities bodies
- 2) Beneficiaries of the deconcentrated public services selected to a methodology proposed by the Consultant
- 3) 10 TDSCs in Cahul, Edinet, Soroca, Hincesti, Orhei, Ungheni, Chisinau mun., Balti mun., Causeni and Comrat towns which cover all rayons from the Republic of Moldova.

# 3. Main tasks to be performed

The contracted company will work under general guidance and report to the Project Manager. The company's specific tasks will be to:

- 1) Conduct the assessment of deconcentrated public services: their identification, coverage and level of deconcentration (LPAs of 1<sup>st</sup> and 2<sup>nd</sup> levels) with strong emphasis on recommendations for their optimization
- 2) Conduct a survey on citizens' (with focus on vulnerable groups) accessibility and satisfaction with deconcentrated public services with strong emphasis on recommendations for the improvement of services provision
- 3) Assess the capacities of the Territorial Divisions of the State Chancellery (TDSC) to manage and coordinate deconcentrated public services, elaborate a mechanism of deconcentrated services coordination and build a capacity development plan for TDSC staff.

According to the above-mentioned tasks, the Consultant will present the detailed methodology, approach and schedule for each particular task within the overall timeframe period.

## 4. Deliverables

- § Methodology of the assessment of deconcentrated services, citizen's accessibility and satisfaction with the deconcentrated services, and TDSC capacities to coordinate these services agreed with UNDP
- § Interim analysis reports (English and Romanian languages)
- **§** Final report of the analysis with recommendations (in English and Romanian languages)
- **§** Mechanism for deconcentrated services coordination by the TDSC and capacity building plan for TDSC staff.

The final report should include an analytical overview of the main findings on deconcentrated services with focus on recommendations for their optimization, for improving accessibility and quality of deconcentrated service delivery to citizens, mainly to vulnerable groups, and provide a mechanism of deconcentrated services coordination by TDSCs and a capacity building plan for TDSC staff.

#### 5. Timeframe

All tasks shall be performed between June 15, 2010 and September 1, 2010.

# 6. Eligibility

Interested organizations should meet the following minimum qualification criteria:

a) Officially registered legal entity

- b) At least 5 years of experience in conducting and supporting quantitative and qualitative research, in organizing sociological surveys at national and regional levels; in carrying out reviews in the field of local or central public administration, public services
- c) Previous experience in statistical analysis of collected data and report drafting
- d) Highly-qualified experts with:
  - Advanced degree in Social sciences, Public Administration or similar field, or equivalent working experience in the sector
  - Sound knowledge of public sector reforms generally and the reforms currently undertaken by the Moldovan Government in particular the financial management reform will be an advantage
  - Knowledge of EU requirements on local self-governance and decentralization
  - Excellent analytical skills
  - Communication and interpersonal skills required for collaboration with central/local public administration representatives, service providers and beneficiaries
  - Fluency in written and spoken English, knowledge of Romanian or Russian will be an advantage
- e) Developed national network of qualified interviewers will be an asset
- f) Knowledge of and / or experience in the region of Central and Eastern Europe would be an asset
- g) Proved abilities or skills to manage a contract with international organizations.

# PROPOSAL SUBMISSION FORM

Dear Sir / Madam,

Dated this day /month

Having examined the Solicitation Documents, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to provide Professional Consulting services (profession/activity for Project/programme/office) for the sum as may be ascertained in accordance with the Price Schedule attached herewith and made part of this Proposal.

We undertake, if our Proposal is accepted, to commence and complete delivery of all services specified in the contract within the time frame stipulated.

We agree to abide by this Proposal for a period of sixty (60) days from the date fixed for opening of Proposals in the Invitation for Proposal, and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

of year

We understand that you are not bound to accept any Proposal you may receive.

Signature

(In the capacity of)

Duly authorised to sign Proposal for and on behalf of

## PRICE SCHEDULE/FINANCIAL PROPOSAL

The Contractor is asked to prepare the Price Schedule/financial proposal and submit it in a separate envelope from the rest of the RFP response as indicated in Section D paragraph 15 (b) of the Instruction to Offerors.

All prices/rates quoted must be exclusive of all taxes, since the UNDP is exempt from taxes as detailed in Annex II. Clause 18.

The Price Schedule/financial proposal must provide a detailed cost breakdown. Provide separate figures for each functional grouping or category.

Estimates for cost-reimbursable items, if any, such as travel, and out of pocket expenses should be listed separately.

In case of an equipment component to the service provided, the Price Schedule should include figures for both purchase and lease/rent options. The UNDP reserves the option to either lease/rent or purchase outright the equipment through the Contractor.

The format shown on the following pages should be used in preparing the price schedule. The format includes specific expenditures, which may or may not be required or applicable but are indicated to serve as examples.

In addition to the hard copy, if possible please also provide the information on CD (IBM compatible).

Price	Schedule:			
Requ	est for Proposals for Services			
Desci	ription of Activity/Item	Number of Staff	Monthly Rate	Estimated Amount
1.	Remuneration			
1.1	Services in Home office			
1.2	Services in Field			
2.	Out of Pocket Expenses			
2.1	Travel			
2.2	Per Diem Allowances			
2.3	Communications			
2.4	Reproduction and Reports			
2.5	Equipment and other items			